

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CA-198064	5-3-2017

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Security Industry Specialists, Inc.		b. Tel. No. (800)201-3742
		c. Cell No.
d. Address (street, city, state ZIP code) 1415 Western Ave, Seattle, WA 98101-____	e. Employer Representative Jeff Venturini Director of Human Resources	f. Fax No.
		g. e-Mail jventurini@sis.us
		h. Dispute Location (City and State) Seattle, WA
i. Type of Establishment (factory, nursing home, hotel) Security Services	j. Principal Product or Service Building Security	k. Number of workers at dispute location 800

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage protected concerted activities, union activities and/or membership.


On or about May 2, 2017, the Employer discriminated against employees by removing them from the work schedule in retaliation for their participation in May Day activities, and constructively discharging them in order to discourage protected concerted activities, union activities or membership.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Service Employees International Union	
4a. Address (street and number, city, state, and ZIP code) 3720 Airport Way S Seattle, WA 98134-2217	4b. Tel. No. (312)545-6871
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail sam.finkelstein@seiu.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (312)545-6871
By:  (signature of representative or person making charge)		Office, if any, Cell No.
Sam Finkelstein Organizer Print Name and Title		Fax No.
Address: 3720 Airport Way S Seattle, WA 98134-2217		e-Mail sam.finkelstein@seiu.org
Date: 5/3/17		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.