



MEAL PERIOD WAIVER DURING RAMADAN

I acknowledge that I have submitted a request for a religious accommodation during the month of Ramadan. In order to accommodate my request, I hereby waive my rights under WAC 296-126-092, requiring my employer, Security Industry Specialists, Inc., to provide me with at least a 30-minute lunch break after no more than five consecutive hours of work. I will still be required to take my lunch period prior to the conclusion of my scheduled shift.

I understand that my request for accommodation does not waive my rights to at least a 10-minute rest break for each four hours of working time, and I understand that I am still required, under WAC 296-126-092, to take these rest breaks as scheduled.

My request for accommodation will expire on the evening of Tuesday, June 25, 2017 at the conclusion of Ramadan.

Employee Name

Employee Number

Employee Signature

Date