

EMPOWER CHANGE

Amazon and SIS executives: It's unacceptable to single out Muslim workers

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THE MESSAGE

To:
John Schoettler, Amazon Director of Real Estate and Facilities
John Spesak, SIS CEO
Thomas Seltz, SIS CFO:

The Ramadan lunch break waiver sent around by SIS to Muslim employees is just the latest example of management's attempts to work around and against—instead of with—workers. It's time to give both Muslim and non-Muslim security workers a real voice—and that means a union for every worker.

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As Salaamu Alaykum, Friend—

Together, we've been working to aid Muslim security workers at Amazon contractor SIS in their fight for basic fair treatment—but without the ability to form a union, they still keep on dealing with headaches and injustices.

The latest indignity? **Muslim security workers at SIS have been singled out, asked to sign a waiver forfeiting their 30-minute lunch break during Ramadan. Observing your faith? That means you get less break time than your coworkers.**

[ENOUGH. It's time to let executives at Amazon and SIS know that it's unacceptable for their contractor, SIS, to single out Muslim workers. Workers at Amazon of every religious and ethnic background need and deserve a union, now.](#)

The waiver form is concerning all by itself. But it'd be less concerning if it weren't part of a trend: Amazon's security contractor, SIS, has a history of mistreating its Muslim workers.

I'm going to quote Abdinasir Elmi, a security officer at Amazon who's been a key part of organizing efforts:

[This] feels like a continuation of the divide-and-conquer culture we have experienced at SIS, in which Muslim security officers are made to feel separate from the non-Muslim management.

Further, it is our firm belief that waivers are not the way forward at SIS-- giving workers a real and permanent voice is.

We see the value in having a union, so that we can come together and seek positive change with one united voice, and without fear of retaliation. Rather than continuing on in an environment where we feel separate and distrustful of management decisions, we are seeking to be included in the process of making workplace improvements.

[Agreed. Sign here to let Amazon's John Schoettler and SIS's John Spesak and Thomas Seltz know that it's time to give their Muslim security workers a real voice—and that means a union for every worker.](#)

Muslim workers at Amazon have won real victories over the last few months—and we've been honored to stand behind them. They won access to the same prayers space as other workers at Amazon. And management backed down from retaliating against them for organizing.

But new issues are going to keep on coming up, over and over again, until Amazon workers have a union.

Luckily for us, SIS and Amazon already know the coalition for workers that we're part of is real, otherwise they wouldn't have backed down multiple times this year already. And they know that we're not going to stop—we can keep going as long as they can.

[Show Amazon and SIS that we're just getting started. Let them know that we support equal treatment for Muslim and non-Muslim workers alike.](#)

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