

FORM EXEMPT UNDER 44 U.S.C. 3512

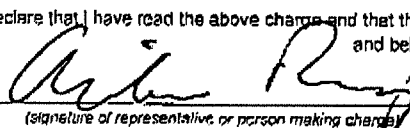
INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 32-CA-085132 Date Filed 7/12/2012

## INSTRUCTIONS:

File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Security Industry Specialists, Inc.	b. Tel. No. c. Cell No. f. Fax No. 408.247.0700
d. Address (Street, city, state, and ZIP code) 2880 Stevens Creek, #220 San Jose, CA 95124	e. Employer Representative Michelle Ortiz g. e-Mail h. Number of workers employed 25
i. Type of Establishment (factory, mine, wholesaler, etc.) Security	j. Identify principal product or service Security
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a) subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months of filing this charge, the above Employer violated the Act by intimidating its employees for their concerted activity. Specifically, a supervisor for the Employer who has the authority to hire and terminate employees, direct daily work, change post duties, perform reviews, and impose discipline attended workers' meetings, which made employees feel threatened.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) United Service Workers West, SEIU	
4a. Address (Street and number, city, state, and ZIP code) Samuel Kehinde 3411 East 12th Street, Suite 200 Oakland, CA 94601	4b. Tel. No. 510.437.8108 4c. Cell No. 4d. Fax No. 510.261.2039 4e. e-Mail samuel.kehinde@seiu-uswww.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By  Antonio Ruiz, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)	
Address: Weinberg, Roger & Rosenfeld 1001 Marina Village Parkway, Suite 200 Alameda, CA 94501 July 12, 2012 (date)	
Tel. No. (510) 337-1001 Office, if any, Cell No. Fax No. (510) 337-1021 e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

1/675715